



JOB DESCRIPTION

Lin-Zhi International, Inc.[™] (**LZI**) was founded in 1998 by Dr. Cheng-I Lin and Dr. Marie Lin in California. LZI focuses on producing innovative and high quality homogeneous enzyme immunoassay (EIA) and enzymatic assay reagents for the clinical diagnostic industry. As both a cutting edge biotech company and a small business, LZI seeks employees who will thrive in a small-business setting: self-driven, hard-working, and flexible individuals. The nature of LZI's business dictates that personnel must remain flexible with the ability to accept responsibilities within their educational and training levels. These may be different from those stated on their Terms of Employment.

JOB TITLE:

Development Associate Level I

RESPONSIBLE TO:

Development Manager

GENERAL DUTIES:

- Conduct enzyme immunoassay (EIA) research and handle development projects to obtain FDA 510(k) clearance and CLIA categorizations to bring new products to market
- * Additional duties may be added as the need arises

SPECIFIC DUTIES:

- Prepare drug conjugates for immunoassay development
- Conduct immunoassay optimizations
- Proficiently work on a variety of clinical analyzers
- Analyze and interpret data; record methods and results using good documentation practices
- Prepare and present technical data summaries for design review and regulatory submission
- Present and explain project results at team and project meetings
- Effectively organize, prioritize, and plan experiment/work schedule
- Assist in the transfer of completed development projects to Production
- Participate in, and provide support to, Production team through hands-on troubleshooting and regular communication
- * Additional duties may be added as the need arises



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QUALIFICATION & EXPERIENCE REQUIREMENTS:

- M.S. or Ph.D. in biology or chemistry related field or equivalent (2+ years of R&D laboratory experience)
- Excellent problem solving and troubleshooting skills
- Excellent interpersonal communication and organizational skills
- Detail oriented, excellent organizational and documentation behavior
- Proficient with Internet/e-mail, Microsoft Word, Excel, and PowerPoint programs are required
- Able to work in a cold room periodically, which is kept at 2 – 8°C (35.6 – 46.4°F)
* After hiring, required to provide a vaccination record and confirm current Hepatitis B status and COVID-19 vaccination status

PREFERRED:

- Knowledge and experience with immunoassay research

INTERVIEW PRESENTATION

- All candidates must give a brief PowerPoint or Google Slides presentation detailing their graduate level thesis work and/or R&D laboratory research
- 25-30 minute presentation, 10-15 minute Q&A (Total: 35-45 minutes)

Lin-Zhi International, Inc. is committed to building a diverse and inclusive work environment that reflects the society and communities in which we are located. We are committed to diversity and actively seek out applicants from groups facing systemic inequities in the biotech world.

Lin-Zhi International, Inc. is an equal opportunity employer. We enthusiastically welcome and accept our responsibility to make employment decisions without regard to race, gender, sex, sexual orientation, gender identity, age, religious creed, color, national origin, religion, marital status, medical condition as defined under State law, disability, genetic information, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state, and/or local laws and ordinances.